

# Shaw's Truck Repairs Pty Ltd

## Occupational Health and Safety Policy

Shaw's Truck Repairs Pty Ltd is committed to protecting the health and safety of all persons in the workplace including employees, contractors and other visitors. Shaw's Truck Repairs demonstrates this commitment through its health and safety management system which is integrated with all organisational activities related to products, services and people.

Shaw's Truck Repairs acknowledges that the organisation, its employees, contractors and visitors have a duty of care which incorporates the responsibility to work safely, to take all reasonable care for their own health and safety, and to consider the health and safety of other people who may be affected by their actions.

Shaw's Truck Repairs will take all reasonable and practical steps to improve work safety conditions and will strive to uphold its core values of safety, knowledge, integrity and leadership in order to achieve its goal of zero harm.

Shaw's Truck Repairs is committed to achieving the following objectives:

- Complying with all applicable health and safety laws, regulations, standards and other requirements placed upon the workplace.
- Providing safe plant and equipment, for controlled work.
- Implementing effective risk and hazard management systems, which are relevant and suitable for the workplace risk exposure.
- Ensuring all relevant personnel remain directly responsible and accountable for their health, safety and welfare, and that adequate resources are provided to assist in this cause.
- Provision of appropriate health and safety training to all relevant persons.
- Maintaining relevant policies, procedures, systems, information, training, and workplace structures to support and communicate effective health and safety practices throughout the workplace.
- Utilising appropriate internal and/or external expertise, when required, in all related activities.
- Establish and review targets and objectives to improve health and safety in the workplace.
- Facilitate consultation activities to ensure that employees are appropriately involved in decision making processes which impact on their health and safety.
- Effectively disseminate health and safety information to all persons in the workplace
- Actively responding to, and investigating all incidents, and ensuring injured employees are returned to suitable work at the earliest possible opportunity through equitable claims management and rehabilitation practices.

Shaw's Truck Repairs Pty Ltd will implement and maintain these systems inclusive of policies and procedures. These objectives will be monitored regularly to ensure their integrity and effectiveness to facilitate continuous improvement.

Peter Shaw  
Director